



## **Faculty Position – Department of Clinical Education California Northstate University College of Medicine Elk Grove, California, USA**

### **Description: Clinical Skills Co-Director for Phase B**

Assistant/Associate/Full Professor level, Department of Clinical Education, California Northstate University College of Medicine, Elk Grove, CA.

**Supervisor:** Chair of Clinical Education

**Effort:** 0.10 FTE, Exempt

**Salary:** \$16,000 - \$20,000

### **Position Description:**

California Northstate University College of Medicine (CNUCOM) is seeking a committed physician to serve as the Clinical Skills Co-Director for Phase B within the Department of Clinical Education. This is a renewable, non-tenure faculty position in the Academic Professor Series. The Co-Director plays a supportive leadership role in clinical medical education, serving as the Course Co-Director for both the **Extended Clinical Experiences Course and the Clerkship Symposium**. Working closely with the Lead Clinical Skills Director, this role ensures students possess the skills and knowledge necessary for clinical success through strategic oversight of clerkship and residency preparedness.

### **Key Responsibilities**

#### **1. Clinical Skills & Simulation-Based Training**

- **Curriculum Support:** Assist the Lead Director in the implementation and assessment of clinical skills curricula, ensuring alignment with national standards and institutional goals.
- **Instruction & Evaluation:** Provide direct instruction and feedback in physical examination, patient communication, diagnostic reasoning, and procedural skills, and provide evaluation of student competencies.
- **Simulation Delivery:** Assist in the delivery and evaluation of simulation-based learning that emphasizes critical thinking, teamwork, and decision-making under pressure. Collaborate with the Lead Director and staff to create realistic procedural and diagnostic scenarios.

#### **2. Clerkship and Residency Preparedness**

- **Symposium Leadership:** Co-direct the **Clerkship Symposium**, an orientation program that occurs at the beginning of the M3 year to prepare students for clinical rotations.
- **Mentorship:** Mentor students on professional behavior, expectations, and effective learning strategies during their clinical phases.



### 3. Collaboration and Administration

- **Interdisciplinary Initiatives:** Partner with the **Lead Clinical Skills Director** and faculty across various clinical departments to ensure the relevancy of training across specialties.
- **Administrative Oversight:** Most administrative duties are managed by the Lead Clinical Skills Director. However, Co-Director feedback to Lead is always welcome.
- **Innovation:** Stay current with emerging trends and integrate innovative teaching methodologies into the curriculum.

### Qualifications and Preferences

#### Required Qualifications:

- Terminal degree (MD, MD/PhD, or DO).
- Experience in clinical education, specifically with **hands-on procedure skills**.
- Familiarity with simulation training and medical education best practices.

#### Preferred Skills and Qualities:

- Proficiency in integrating simulation-based education and teaching in clinical settings.
- Strong knowledge of **adult learning** and active learning educational designs.
- Exceptional leadership, organizational, and interpersonal communication skills.
- A commitment to professional excellence and innovation.

### Application Process

Interested candidates should submit their application to [Edward.Lee@cnsu.edu](mailto:Edward.Lee@cnsu.edu). To receive full consideration, the application must include:

1. A **cover letter** articulating how your experience and beliefs support the vision and mission of CNUCOM.
2. A current **CV/Resume**.
3. Contact information for **three professional references**.

### Equal Opportunity Employer Statement

California Northstate University is committed to providing equal employment opportunities to all employees and applicants, regardless of protected characteristics such as race, color, religion, sex, national origin, age, disability, or veteran status.